



Ntina
Reiersgord

PERSONAL DETAILS

Date of Birth:	13 September 1995
Languages:	English; (Excellent), isiXhosa (Excellent), Sesotho (Excellent) isiZulu (Good), Setswana (Good)
Prof. membership:	South African Monitoring and Evaluation Association No. 538088009487
Years' Experience:	2 year
Countries worked in:	South Africa

CONTACT INFO

Office:	+27 21 671 1402
Mobile:	+27 73 673 7534
Email:	ntina@pdg.co.za

ACADEMIC BACKGROUND

- Masters of Arts (Political Science), Stellenbosch, South Africa, 2018
- Bachelor of Social Science Honours (Political Science), Stellenbosch University, South Africa, 2017
- Bachelor of Arts (BA) in International Relations 2014-2016

FIELD OF SPECIALISATION

Ntina currently holds a Master's Degree in Political Science. She has a strong interest in Public Policy and Policy Evaluation. She has skills set in qualitative primary research, data collection qualitative analysis and reporting. Her academic work in policy evaluation has examined the implementation of South African immigration policy and the theory of change underpinning education policy, to gain insight into how policies operate to achieve intended results.

WORK EXPERIENCE

Jan 20 – present

PDG, Cape Town, South Africa
Consultant

Jul 19 – Dec 19

PDG, Cape Town, South Africa
Intern

Jan 17 – Sep 18

Stellenbosch University Library, Cape Town, South Africa
Administrative Officer

Feb 18 – Mar 18

American Institute of Foreign Study (AIFS), Cape Town, South Africa
Project manager

Jan 17 – Nov 17

Stellenbosch University, Cape Town, South Africa
Economics Teaching Assistant

Jan 16 – Nov 16

Stellenbosch University Lydia Ladies Residence, Cape Town, South Africa
Mentor

Jan 16 – Nov 16

Stellenbosch University, Cape Town, South Africa
Economics Tutor

Key projects

2020/21 Future Cities Programmes South Africa: Monitoring, Reporting, Evaluation and Learning: Designed surveys which will be conducted annually (wave 1 = Nov/Dec 2020) to monitor changes in institutional capability in City governments of Cape Town, Johannesburg and eThekweni.

2020 Final Project Evaluation of the UNDP's support to the Dept of Agriculture, Land Reform & Rural Development: Collected data and analysed data collected as part of the team that evaluated the policy, research, and capacity building support provided by UNDP to this Department over the period 2011-2020. This mostly policy level support programme was evaluated in terms of relevance, effectiveness, efficiency and sustainability. It was a mixed-methods evaluation which employed some contribution analysis principles (contribution claims, external factors, and assessment of alternative explanations). Results informed decisions about future cooperation between the entities.

2020 2020 Western Cape Government Evaluation Support & Reporting 4: Rapid Assessment of the Hotspot Strategy: Conducted data analysis using NVivo and report writing as part of the team that was commissioned to work with a team within the Western Cape Government to conduct a rapid assessment of the Hotspot Strategy response to COVID-19 in the province. This was a geographically defined, whole-of-government and whole-of-society response led by the provincial cabinet. PDG led the review of documentation and secondary data and worked with Government staff to report on findings

2020 Western Cape Government Evaluation Support & Reporting 3: Conducted the literature review as part of a rapid assessment of the Western Cape Provincial Safety Plan for the Department of the Premier using a mixed-method approach to derive formative lessons about the Safety Plan's development, design and implementation to date. The implications for COVID-19 were considered in producing a set of findings and recommendations to enhance the Safety Plan's design and implementation moving forward.

Western Cape Government Evaluation Support & Reporting 2: Conducted the literature review as part of a team that assisted the Western Cape Government to undertake rapid assessments of its COVID-19 response in terms of Supply Chain Management (SCM), Food Relief, and support for Economic Relief Schemes. PDG, as a sub-contractor to Quantum Leap Consulting, provided technical advisory support for the work of the Strategic Management Information team responsible for leading each of the respective rapid assessments. This included guidance on key research design decisions, facilitation, literature reviews, key stakeholder interviews, analysis and report writing support.

2020 Western Cape Government- Review of the Provincial Evaluation System & Support: Part of the team that was sub contracted to Review the Provincial Evaluation System & Support for the Western Cape Government.

2020 Municipal finance improvement Programme III: M&E framework: Part of the team that was appointed to develop an M&E framework for this national technical assistance programme across all three spheres of government for the period 2020/21-2022/23. The project includes a theory of change, key indicators and means of monitoring them, and concept notes for baseline, mid-term and summative evaluations.

2019 Evaluation of the Municipal Finance Improvement Programme: Part of the team that undertook a Mid-Term Evaluation of this programme to inform subsequent phases of its implementation. The evaluation was formative in nature, focusing primarily on implementation and sustainability. It was a mixed-methods evaluation entailing participatory development of a theory of change and logical framework; qualitative data collection through interviews nationally, provincially and in local municipalities; an electronic survey; and analysis of a range of secondary monitoring datasets.

2019 Supporting the Western Cape Department of Agriculture during the development of a range of Theories of Change (Western Cape Department of Agriculture): Captured the outputs of theory of change workshops into high quality theory of change diagrams and reports as part of the team that supported the Western Cape Department of Agriculture during the development of a series of theories of change to inform its new 5-year strategic plan. The project built on a SWOT analysis which identified priority strategic areas. A problem tree session was facilitated with all departmental senior managers to unpack the challenges for each strategic issue, and seven issues were then selected for developing theories of change. Five of these were not for discrete “implementation programmes” (as is most common in the public sector) but rather for cross-cutting departmental strategies (e.g. the Department’s role in addressing the constrained land and water resources for agriculture). This more strategic level theory of change is unusual in the public sector and helped stakeholders to articulate the cross-cutting intended outcomes and how their contributions would fit into these.

2019 M&E Framework for the Expanded Public Works Programme (EPWP) Phase 4 (Department of Public Works): Supported the develop the monitoring and evaluation framework for the Expanded Public Works Programme (EPWP) Phase 4 (2019-2024). This entailed development of a theory of change (through desktop research and stakeholder workshops) and logic model, including indicator refinement and introduction of new indicators where relevant. New monitoring indicators were proposed and then consulted on to ensure that they are relevant to the programme’s priorities and feasible to monitor given the programme’s institutional arrangements and capacity