

Ehlanzeni District Municipality repositioning support

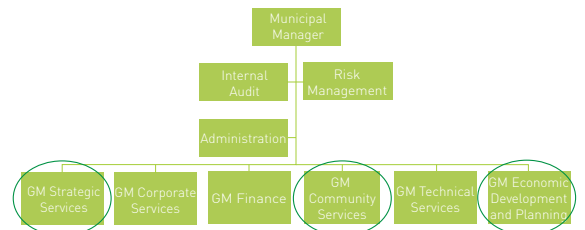


PDG conducted a review of the functional efficacy of Ehlanzeni District Municipality (EDM), to reposition the District in relation to its core mandates of Municipal Health, Environment Management, and Laboratory; Disaster Management; Integrated Development Planning (including long-term regional planning) and its support role to the four local municipalities (LMs).

Our role on the project involved a review of EDM’s powers and functions and organisational structure; development and facilitation of a peer-to-peer learning programme; establishment of a special purpose vehicle (SPV) for long-term district-wide development planning aligned to the District Development Model; design of a repositioned EDM based on the District’s core mandates (macro and micro level structure design); development of organisational repositioning mechanics (SOPs, job descriptions, costing plan and budgeting); and development of a framework for LM support.

A combination of desktop review and direct, in-depth consultations, working sessions, and output workshops were conducted.

The project outputs include a repositioned organisational structure for EDM with supporting Standard Operating Procedures (SOPs), a Skills Audit assessment report, new and revised job descriptions, a projected costing for the new structure, detailed LM support framework, and the design of a peer-to-peer learning approach and an SPV for development planning. Each output is outcomes-oriented towards the achievement of a re-engineered district that is more effective, lean, functional and sustainable.



EDM preferred Macro-Organisational Structure

Core Mandate	Option recommended: Structural or Functional Arrangement	Location in EDM
Municipal Health (including Laboratory and Environmental Management Services)	Structural	Department Community Services
Disaster Management	Structural	Department Community Services
Municipal Support	Structural	Department Strategic Services
Long-Term Planning	Functional Arrangement	Special Purpose Vehicle - Community of Practice coordinated by Strategic Services

Core mandate and recommended option

Quote from client feedback

“We can attest that PDG delivered quality work on the assignment and went the extra mile to ensure that the project added value. EDM is actively implementing many of the proposals.” (GIZ, 31 January 2022)

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EDMRS PROJECT:

Project Profile: Ehlanzeni District Municipality repositioning support

Client: Ehlanzeni District Municipality with GIZ as the Project Sponsor

Date: 2020 - 2021